## On a regular workday

0800-1600 scheduled work hours
LA – if home
RG– if worked

OB– if home
OC – if called back to work

Standard Premium Pay Rates
Tour Differential
Saturday/Sunday Premium
On-Call
Holiday
Overtime
Holiday Overtime

25%
10% of overtime rate
100%
150%
150%
200%

#### Overtime is 150% of the supplemental alternate rate

#### **T&A Codes:**

- ✓OS Overtime Scheduled
- √ OT T38 Overtime
- √OU Overtime Unscheduled
- **✓OW** Overtime worked on a Saturday
- ✓OD Overtime worked on a Sunday
- **✓OH** Overtime worked on a Holiday

http://www.dtic.mil/whs/directives/corres/pdf/1400.25-V540.pdf

### On-Call premium is 10% of the Title 38 overtime rate.

#### T&A Codes:

On-Call (OB), Overtime Callback (OC)

**OB** — available to work

**OC** — entitlement paid if called in If called in, change T&A code from OB to OC

Holiday On-Call (LE), Holiday Callback (HC), Holiday Graded (HG)

**LE** — available to work

**HG** — if worked on holiday

**HC** — if called in to work within scheduled work

hours change T&A code from LE to HC

# On a federal holiday

0800-1600
scheduled work
hours
LE – if home
HG – if worked
HC-if called in
during scheduled
work hours

1601 – 0759 on call period OB – if home OC – if called back to work outside scheduled work hours

EMPLO	EMPLOYEE SSN Activity Organization										EMPI	OYEE NA	AME (LA	ST, FIRS	T, MI)		PAY	PERIOD	ENDING	
HOUR	HOURS OF WORK 0730 - 1630																			
			1	2	3	4	5	6	7		1	2	3	4	5	6	7			
//// TOUR	AWS	WK 1	SUN	MON	TUE	WED	THU	FRI	SAT	WK 2	SUN	MON	TUE	WED	THU	FRI	SAT	_		
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TYP/SI	T																			
GRADEI																				
WK#	DAY#	TYPE HOUR	HOU	JRS	JOB OR	DB ORDER NUMBER  E/H LST TMP NIGHT INJURY  OTH HR SFT DIFF NUM														INIT
1	7	OB	22	2 00		10% of overtime rate														
1	7	OC	2	00								rate	•							
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	The supplemental alternate pay rate is the annual salary divided by 2080																			
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carrying on-call phone on **Saturday**, called in to work for two hours

HOURS OF WORK Activity Organization (CO.)									Tag	#	EMPL	OYEE NA	ME (LAS	T, FIRST	, MI)		PAY	PERIOD	ENDING	
HOUR	S OF W	ORK		07	730 -	163	0													
			1	2	3	4	5	6	7		1	2	3	4	5	6	7			
////	AWS	WK 1	SUN	MON	TUE	WED	THU	FRI	SAT	WK 2	SUN	MON	TUE	WED	THU	FRI	SAT	_		
TOUR				80	8	8	8	8				8	8	8	8	8				
TYP/SE	TYP/SFT																			
GRADED ND																				
WK#	DAY#	TYPE HOUR	HOU	RS	JOB OR	DER NUN	MBER						E/H OTH	LST HR	TMP SFT	NIC D	HT IFF	INJURY NUM	START TIME	INIT
2	1	OB	22	00		1	0%	of o	vert	ime	rate									
2	1	OC		00		150	)% c	of su	pple	mer	ntal	rate								
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EMPLO	OYEE SS	SN			Act	tivity	Organ	nization	Tag	#	EMPL	LOYEE NA	ME (LAS	T, FIRST	`, MI)		PAY	Y PERIOD	ENDING	
HOUF	RS OF W	ORK		07	730 -	163	0					LH								
			1	2	3	4	5	6	7		1	4	3	4	5	6	7			
////	AWS	WK 1	SUN	MON	TUE	WED	THU	FRI	SAT	WK 2	SUN	MON	TUE	WED	THU	FRI	SAT			
TOUR			<u> </u>	8	8	8	8	8	<u> </u>			8	8	80	8	8				
TYP/SI	TYP/SFT																			
GRADEI	D ND																			
WK#	DAY#	TYPE HOUR		JRS	JOB OR	EDER NUM	MBER						E/H OTH	LST HR	TMP SFT		GHT DIFF	INJURY NUM	START TIME	INIT
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carrying on-call phone during duty hours of **Federal Holiday** that occurs on a **Monday**, and is called in to work two hours during the duty hours.

EMPLO		Act	ctivity	Organ	nization	Tag	#	EMPI	LOYEE NA	ME (LAS	T, FIRST	Γ, MI)		PAY	Y PERIOD	ENDING				
HOUR	RS OF W	ORK			730 -	163						LH								
			1	2	3	4	5	6	7	<u> </u>	1	4	3	4	5	6	7			
////	AWS	WK 1	SUN	MON	TUE	WED	THU	FRI	SAT	WK 2	SUN	MON	TUE	WED	THU	FRI	SAT			
TOUR	1 '			8	8	8	8	8				8	8	8	8	8				
TYP/SF	FT						1													
GRADED	) ND														<b>†</b>					
WK#	DAY#	TYPE HOUR	HOU	JRS	JOB OR	RDER NUM	MBER						E/H OTH		TMP SFT		GHT DIFF	INJURY NUM	START TIME	INIT
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carrying on-call phone during duty hours of **Federal Holiday** that occurs on a **Monday**, and is called in to work two hours during off duty hours.

EMPLO	OYEE SS	δN			Act	tivity	Organ	nization	Tag	#	EMPL	OYEE NA	ME (LAS	T, FIRST	Γ, ΜΙ)		PA	Y PERIOI	D ENDING	
HOUR	RS OF WO	ORK		07	730 -	163	0													
.,,,			1	2	3	4	5	6	7		1	2	3	4	5	6	7			
//// TOUR	AWS	WK 1	SUN	MON	TUE	WED	THU	FRI	SAT	WK 2	SUN	MON	TUE	WED	THU	FRI	SAT	-		
				8	8	8	8	8	LH			8	8	8	8	8				
TYP/SF	/T	4	Feq	leral la	w (5 U.	S.C. 610	03) esta	blishes	the fol	lowing	<u>bub</u> lic h	nolidays fo	or Feder	al empl	oyees. F	Please r	note			
GRADEI	) ND		tha	at most	st Federa	al emplo	oyees w	vork on	n Monda	ay throu	ugh Frid	lay sched holiday u	lule. For t	these er	mployee	es, whe	en a			
WK#	DAY#	TYPE HOUR										iday falls	on Satur	rday)				INJURY NUM		INIT
1	6	HOUR	8	00				Ног	ırly r	ate			011	1 HK	5F1		DIFF	NUM	TIME	++
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1	7	OC			•							rate	+	+	+	+-	$\vdash$	+	+	+
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carrying on-call phone during **Federal Holiday** that occurs on a **Saturday**, and is called in to work for two hours.

EMPLOYEE SSN Activity Organization									Tag	#	EMPL	OYEE NA	ME (LAS	T, FIRST	Γ, MI)		PA	Y PERIOD	ENDING	
HOUR	RS OF W	ORK		07	730 -	163	0													
1111	AWS	WK 1	1 SUN	2 MON	3 TUE	4 WED	5 THU	6 FRI	7 SAT	WK 2	1 SUN	2 MON	3 TUE	4 WED	5 THU	6 FRI	7 SAT			
TOUR	AWS	WK I	DOIN	8	8	8	8	8	SAI	WK Z	LH	8	8	8	8	8	SAI			
TYP/SI	FT	Ī																ī		
Federal law (5 U.S.C. 6103) establishes the following that most Federal employees work on Monda holiday falls on a nonworkday –Saturdays or																		П		
WK#	DAY#	TYPE HOUR		,								liday falls	on Satu		SF1		JIFF	INJURY NUM	START TIME	INIT
2	1	OB	22	00		1	0%	of o	verti	ime	rate		OIII	III	51.1	+ +	711-1	NOM	THVIE	
2	1	OC	2	00								rate								
2	2	LH	8	00					<u>rly ra</u>											
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carrying on-call phone during **Federal Holiday** that occurs on a **Sunday**, and is called in to work for two hours.

EMPLO	EMPLOYEE SSN Activity Organizatio									#	EMPL	OYEE NA	ME (LA	ST, FIF	RST,	MI)		PA	Y PERIOD	ENDING	
HOUR	RS OF W	ORK		07	730 -	163	0														
			1	2	3	4	5	6	7		1	2	3	4		5	6	7			
////	AWS	WK 1	SUN	MON	TUE	WED	THU	FRI	SAT	WK 2	SUN	MON	TUE	WED	4	THU	FRI	SAT	_		
TOUR				8	8	8	8	8				8	8	8		8	8				
TYP/SI	FT																				
GRADEI	D ND																				
WK#	DAY#	TYPE	HOU	RS	JOB OR	DER NU	MBER		•				E/F			TMP		GHT	INJURY	START	INIT
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carrying on-call phone during **Sunday**, and gets called back for two hours. The two hours is 2300 on **Sunday** to 0100 on **Monday**.

In this scenario the employee will be paid 4 hours of overtime or credited 4 hours of compensatory time